

RESUME

Cynthia Kennedy
Member of the Faculty
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updated: November, 2006

EDUCATION:

Master of Business Administration, With Honors GPA 3.8 1988
The Pennsylvania State University, University Park, Pennsylvania

Bachelor of Science in Business and French 1985
The Pennsylvania State University, University Park, Pennsylvania
Graduated Cum Laude

Institut Universitaire de Technologie 1983
Nice, France
Selected course work in European economics and the European Economic Community

Honors Phi Beta Kappa
 National Golden Key Honor Society

ADDITIONAL EDUCATION:

Graduate of the Internal Family Systems Basic and Advanced Trainings. 2003
For more information see: http://www.selfleadership.org/trn_intensive_ifsabout.asp

Doula Trainer Course, Seattle Midwifery School 2005

ACADEMIC EMPLOYMENT HISTORY:

9/98 **The Evergreen State College, Olympia, Washington**
to
present Member of the Faculty

Team teach, preparing lectures and workshops on a variety of topics including: management, leadership theory, outdoor leadership, maritime studies, economic history, and more. Facilitate weekly student seminars.

9/92 **Tacoma Community College**, Tacoma, Washington

to

9/99

Instructor

Responsible for designing and teaching three courses per quarter of first and second year business courses including:

BUS 101 Introduction to Business
BUS 163 Principles of Management
BUS 164 Leadership and Human Relations
BUS 245 Retailing and Personal Selling
BUS 250 International Business
BUS 255 Managing Diversity

1/86 The Pennsylvania State University, University Park, Pennsylvania

to

8/88

Teaching Assistant

Responsible for designing and teaching three courses per year of beginning and intermediate French and for evaluating student performance.

ACADEMIC HONORS AND AWARDS:

Fulbright Hays Group Projects Abroad (1997)

Group Leader

Coordinated individual research and group study for 12 faculty from Tacoma schools (K-12, Tacoma Community College and University of Washington Tacoma) in Pskov, Russia. Studied economics, politics, history, art, culture and social issues of Russia. Included travel to Moscow and St. Petersburg. This project includes coordination of curriculum development projects which will develop Russian Studies in Tacoma schools beginning in elementary school and continuing through the University of Washington Tacoma.

-Recipient, Faculty Excellence Award, 1997

-Recipient, Outstanding Faculty Award, 1995

Grants

- Recipient, Back-to-Industry Grant, funding 100 hours of research for the World Trade Center Tacoma (6/98-8/98)

-Recipient, Back-to-Industry Grant, allowing release time from teaching load to work 150 hours at the World Trade Center Tacoma (1/94-3/94)

- Recipient, Professional Development Grant for Innovative Teaching, funding for integration of experiential teaching methodology in leadership course (1993)

Curriculum Development

- **Key participant** in \$210,000, federally-funded USIA-CUPP grant between Tacoma Community College and Pskov Volny University in Pskov, Russia. While living in Russia for four months, worked directly with Pskov faculty, students and community leaders on academic reforms and development of a permanent business outreach center. Taught two business courses and one co-ordinated studies course of American Business Culture and English. Implemented seminars to K-12 and university faculty on new pedagogy techniques. (1994-1996)
- Worked with University of Washington Tacoma to develop innovative four-year International Business degree which links from Tacoma Community College campus directly to UWT. Program initiated 9/95.
- Developed 2-year Pacific Rim Studies Program which began 9/94.

INDUSTRY EXPERIENCE:

8/88- Mobil Chemical Company, Pittsford, New York
8/92

International Planning Analyst

Progressed from Management Trainee/Supervisor and Financial Analyst, to International Planning Analyst. Prepared and presented to general manager all international short- and long-range planning exercises including Latin America, the Pacific Rim, Africa, Europe and the Middle East. Coordinated reporting with foreign subsidiaries. Developed international reporting systems and managed \$1 million Accounts Receivable and annual payables in excess of \$100 million. Supervised and coordinated the work of up to seven accountants.

Loaned Executive

Spring 1991

United Way of Greater Rochester, Rochester, New York

Served as one of 30 full-time Mobil representatives who helped raise \$37.5 million during the spring fund raising campaign. Responsible for developing, coordinating and monitoring campaign teams at each of 32 accounts. Additional duties included: compiling media materials, orally presenting the United Way Agency at each account, and awarding those accounts which exceeded their goals.

PROFESSIONAL PRESENTATIONS AND WORKSHOPS

2000 "Integrating the best of Japanese and American Management Styles"
Kobe University of Commerce
Kobe, Japan

- "The Business Strategy Game"
 Ran a 10-day computer simulation for undergraduates
 Kobe University of Commerce
 Kobe, Japan
- 1998 "Fulbright Hays Group Projects Abroad: A Panel Discussion"
 REECAS (Russian, East European, Central Asian Studies Program, U of W)
 Portland, OR
- "Pskov, Russia: Business in a Changing Democracy"
 Northwest International Education Association
 Seattle, WA
- Coordinator, "Passport to Russia"
 Tacoma Community College
 Day-long conference for middle and high school students
- 1997 Coordinator, "Job Opportunities in the Global Village"
 Tacoma Community College
 Day-long conference for middle and high school students
- 1996 "Vision into Action: Developing Outreach Programs in the New Russia"
 Northwest International Education Association
 Seattle, WA
- "Daily Life in Pskov, Russia"
 World Trade Center Luncheon
 Tacoma, WA
- 1995 "Phase One of Business Outreach Development"
 National Association of Small Business International Trade Educators
 Norfolk, Virginia
- "Phase One of Business Outreach Development"
 Northwest International Education Association
 Portland, OR
- 1995 "Innovative Pedagogy"
 Pskov Volny University Pskov, Russia
 Six-week workshop offered to faculty of three universities in Pskov

OTHER INTERESTS:

5-Rhythms Dance, yoga, being a doula, time with my children, sailing, hiking, reading, loving life